



mineral resources

Department:
Mineral Resources
REPUBLIC OF SOUTH AFRICA

KwaZulu-Natal Region, Durban

Private Bag X 54307, Durban, 4000, 333 Anton Lembede Street, 2nd Floor, Durban Bay House Building, Durban, 4000
Tel No: (031) 335 9626 Fax No: (031) 305 5803 E-mail address: sebastienne.mabena@dmr.gov.za Ref: OH/02/2013

From Directorate: Mine Health and Safety

Enquiries: JS Mabena

Employers/ Mine Managers
ALL MINES- KwaZulu-Natal Region

INSTRUCTION: REPORTING ON TB AND HIV/AIDS IN THE MINING INDUSTRY

In 2010 the Minister of Mineral Resources commissioned the National Institute for Occupational Health (NIOH) to conduct rapid assessment of TB and HIV services in the South African Mining Industry. The Council in conjunction with its committees developed the TB, HIV/AIDS Commitments and Action Plan which centred around the recommendations.

A series of meetings were held that culminated in the 2011 TB, HIV/AIDS Summit for the mining sector. It is during the Summit that the Principals representing State, Employer and Organised Labour agreed to the set of Commitments and Action Plan which seek to reduce and prevent HIV/AIDS and TB at mines. The commitments include the compilation of a national report on TB and HIV/AIDS in the mining industry. Subsequently, a reporting template was developed under the auspices of the Mine Health and Safety Council (MHSC) which should be utilized by mines for reporting.

The attached form has been designed in line with the National Strategic Plan (NSP) on HIV, STIs and TB. The plan has four strategic objectives which form the basis of the HIV, STIs and TB response. It is for this reason that mines are also urged to align and harmonize their workplace policies and programmes with the NSP.

It is envisaged that useful and timeous reporting by mines will enable the Department to meet one of the commitments of the TB and HIV/AIDS summit. Attached is the DMR 164 HIV and TB reporting form that needs to be completed and sent to the Department only once per annum, for attention Mr Modikwe Sekoele email: modikwe.sekoele@dmr.gov.za, who can also be contacted on Tel: (012) 444 3623 for any assistance.

Yours in Health and Safety

S M JIVHUHO
PRINCIPAL INSPECTOR OF MINES
KWAZULU-NATAL REGION
DURBAN

16/09/2013



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DMR 164

REPORTING ON HIV AND TB

Introduction/Background

- 1 This form has been agreed upon by all relevant stakeholders for reporting on HIV and TB in the Mining Industry;
- 2 It must be completed as per Instruction OH/2/2013.

MINE DETAILS		YES	NO
Name of mine			
Mine Code			
Type of commodity			
Number of employees including contractors			
Person Reporting		Designation	
Email Address			
Contact no			
Date			
Name of General Manager			
GENERAL INFORMATION		YES	NO
1	Does the mine have an integrated HIV and TB policy in place?	☐	☐
2	Does the mine have an integrated HIV and TB programme in place?	☐	☐
3	Does the employer have an HIV and TB programme budget?	☐	☐
4	Does the integrated HIV and TB programme comprise of the following?		
4.1	An Information, Education and Communication (IEC) service	☐	☐
4.2	An HIV counselling and testing (HCT) service	☐	☐
4.3	TB symptomatic screening	☐	☐

4.4	An HIV wellness service (Nutrition, Isoniazid Preventive Therapy (IPT), Psychosocial, etc)	☐	☐
4.5	TB treatment services	☐	☐
4.6	Workplace peer educators	☐	☐
4.7	If so, are they adequately trained and supported by employer?	☐	☐
5	Is there a monitoring and evaluation system for the HIV and TB programme?	☐	☐
6	Are condoms distributed or made accessible to employees on the mine?	☐	☐
7	Does the mine promote medical male circumcision (MMC)?	☐	☐
8	Does the employer have systems in place to ensure continuum of care for employees living with HIV and TB beyond employment?	☐	☐
8.1	If yes, does the system include slips on the following?		
HIV AND AIDS			
8.1.1	Referral	☐	☐
8.1.2	Feedback	☐	☐
8.1.3	Outcome	☐	☐
TB			
8.1.4	Referral	☐	☐
8.1.5	Feedback	☐	☐
8.1.6	Outcome	☐	☐
9	If not, what happens to the employees post termination of employment (please specify)?		
10	Does the mine provide funding for the management of HIV treatment services?	☐	☐
11	Does the mine provide funding for the management of TB treatment services?	☐	☐
12	If not, does the mine?		
12.1	Have a memorandum of understanding (MOU) with DOH for referral and treatment of HIV and TB?	☐	☐
12.2	Manage its own employees including contractors?	☐	☐

TB/ HIV CO-INFECTION		
13	Total number of employees	
14	TB/ HIV Indicators:	
14.1	Number of employees counselled for HIV testing	
14.2	Number of employees tested for HIV	
14.3	Number of employees tested HIV positive	
14.4	Number of employees who are co-infected with TB and HIV	
14.5	Number of employees living with HIV and on antiretrovirals (ART)	
14.6	Number of employees screened for TB symptoms	
14.7	Number of employees diagnosed with TB	
14.8	Number of employees on TB-treatment	
14.9	Number of employees diagnosed with multidrug-resistant tuberculosis (MDR-TB)	
14.10	Number of employees on MDR-TB treatment	
14.11	Number of employees diagnosed with extensively drug-resistant tuberculosis (XDR-TB)	
14.12	Number of employees on XDR-TB treatment	
14.13	Number of employees living with HIV on IPT	
15	Does the mine have a record of employees who are co-infected with TB and HIV?	☐ ☐