


**mineral resources**

 Department:  
 Mineral Resources  
 REPUBLIC OF SOUTH AFRICA

## REPORTING ON HIV AND TB

### Introduction/Background

- 1 This form has been agreed upon by all relevant stakeholders for reporting on HIV and TB in the Mining Industry;
- 2 It must be completed as per Instruction OH/2/2013.

| <b>MINE DETAILS</b>                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                          |
|-----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| Name of mine                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                          |
| Mine Code                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                          |
| Type of commodity                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                          |
| Number of employees including contractors                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                          |
| Person Reporting                                                      | Designation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                          |
| Email Address                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                          |
| Contact no                                                            | <div style="display: flex; border: 1px solid black;"> <div style="width: 20px; height: 20px; border: 1px solid black;"></div> <div style="width: 20px; height: 20px; border: 1px solid black;"></div> <div style="width: 20px; height: 20px; border: 1px solid black;"></div> <div style="width: 20px; height: 20px; border: 1px solid black;"></div> <div style="width: 20px; height: 20px; border: 1px solid black;"></div> <div style="width: 20px; height: 20px; border: 1px solid black;"></div> <div style="width: 20px; height: 20px; border: 1px solid black;"></div> <div style="width: 20px; height: 20px; border: 1px solid black;"></div> <div style="width: 20px; height: 20px; border: 1px solid black;"></div> <div style="width: 20px; height: 20px; border: 1px solid black;"></div> </div>                         |                          |
| Date                                                                  | <div style="display: flex; border: 1px solid black;"> <div style="width: 20px; height: 20px; border: 1px solid black; text-align: center;">D</div> <div style="width: 20px; height: 20px; border: 1px solid black; text-align: center;">D</div> <div style="width: 20px; height: 20px; border: 1px solid black; text-align: center;">M</div> <div style="width: 20px; height: 20px; border: 1px solid black; text-align: center;">M</div> <div style="width: 20px; height: 20px; border: 1px solid black; text-align: center;">Y</div> <div style="width: 20px; height: 20px; border: 1px solid black; text-align: center;">Y</div> <div style="width: 20px; height: 20px; border: 1px solid black; text-align: center;">Y</div> <div style="width: 20px; height: 20px; border: 1px solid black; text-align: center;">Y</div> </div> |                          |
| Name of General Manager                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                          |
| GENERAL INFORMATION                                                   | YES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | NO                       |
| 1 Does the mine have an integrated HIV and TB policy in place?        | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <input type="checkbox"/> |
| 2 Does the mine have an integrated HIV and TB programme in place?     | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <input type="checkbox"/> |
| 3 Does the employer have an HIV and TB programme budget?              | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <input type="checkbox"/> |
| 4 Does the integrated HIV and TB programme comprise of the following? |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                          |
| 4.1 An Information, Education and Communication (IEC) service         | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <input type="checkbox"/> |
| 4.2 An HIV counselling and testing (HCT) service                      | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <input type="checkbox"/> |
| 4.3 TB symptomatic screening                                          | <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <input type="checkbox"/> |

|                     |                                                                                                                             |                          |                          |
|---------------------|-----------------------------------------------------------------------------------------------------------------------------|--------------------------|--------------------------|
| 4.4                 | An HIV wellness service (Nutrition, Isoniazid Preventive Therapy (IPT), Psychosocial, etc)                                  | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.5                 | TB treatment services                                                                                                       | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.6                 | Workplace peer educators                                                                                                    | <input type="checkbox"/> | <input type="checkbox"/> |
| 4.7                 | If so, are they adequately trained and supported by employer?                                                               | <input type="checkbox"/> | <input type="checkbox"/> |
| 5                   | Is there a monitoring and evaluation system for the HIV and TB programme?                                                   | <input type="checkbox"/> | <input type="checkbox"/> |
| 6                   | Are condoms distributed or made accessible to employees on the mine?                                                        | <input type="checkbox"/> | <input type="checkbox"/> |
| 7                   | Does the mine promote medical male circumcision (MMC)?                                                                      | <input type="checkbox"/> | <input type="checkbox"/> |
| 8                   | Does the employer have systems in place to ensure continuum of care for employees living with HIV and TB beyond employment? | <input type="checkbox"/> | <input type="checkbox"/> |
| 8.1                 | If yes, does the system include slips on the following?                                                                     |                          |                          |
| <b>HIV AND AIDS</b> |                                                                                                                             |                          |                          |
| 8.1.1               | Referral                                                                                                                    | <input type="checkbox"/> | <input type="checkbox"/> |
| 8.1.2               | Feedback                                                                                                                    | <input type="checkbox"/> | <input type="checkbox"/> |
| 8.1.3               | Outcome                                                                                                                     | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>TB</b>           |                                                                                                                             | <input type="checkbox"/> | <input type="checkbox"/> |
| 8.1.4               | Referral                                                                                                                    | <input type="checkbox"/> | <input type="checkbox"/> |
| 8.1.5               | Feedback                                                                                                                    | <input type="checkbox"/> | <input type="checkbox"/> |
| 8.1.6               | Outcome                                                                                                                     | <input type="checkbox"/> | <input type="checkbox"/> |
| 9                   | If not, what happens to the employees post termination of employment (please specify)?                                      |                          |                          |
| 10                  | Does the mine provide funding for the management of HIV treatment services?                                                 | <input type="checkbox"/> | <input type="checkbox"/> |
| 11                  | Does the mine provide funding for the management of TB treatment services?                                                  | <input type="checkbox"/> | <input type="checkbox"/> |
| 12                  | If not, does the mine?                                                                                                      |                          |                          |
| 12.1                | Have a memorandum of understanding (MOU) with DOH for referral and treatment of HIV and TB?                                 | <input type="checkbox"/> | <input type="checkbox"/> |
| 12.2                | Manage its own employees including contractors?                                                                             | <input type="checkbox"/> | <input type="checkbox"/> |

| TB/ HIV CO-INFECTION |                                                                                     |                          |                          |
|----------------------|-------------------------------------------------------------------------------------|--------------------------|--------------------------|
| 13                   | Total number of employees                                                           |                          |                          |
| 14                   | TB/ HIV Indicators:                                                                 |                          |                          |
| 14.1                 | Number of employees counselled for HIV testing                                      |                          |                          |
| 14.2                 | Number of employees tested for HIV                                                  |                          |                          |
| 14.3                 | Number of employees tested HIV positive                                             |                          |                          |
| 14.4                 | Number of employees who are co-infected with TB and HIV                             |                          |                          |
| 14.5                 | Number of employees living with HIV and on antiretrovirals (ART)                    |                          |                          |
| 14.6                 | Number of employees screened for TB symptoms                                        |                          |                          |
| 14.7                 | Number of employees diagnosed with TB                                               |                          |                          |
| 14.8                 | Number of employees on TB-treatment                                                 |                          |                          |
| 14.9                 | Number of employees diagnosed with multidrug-resistant tuberculosis (MDR-TB)        |                          |                          |
| 14.10                | Number of employees on MDR-TB treatment                                             |                          |                          |
| 14.11                | Number of employees diagnosed with extensively drug-resistant tuberculosis (XDR-TB) |                          |                          |
| 14.12                | Number of employees on XDR-TB treatment                                             |                          |                          |
| 14.13                | Number of employees living with HIV on IPT                                          |                          |                          |
| 15                   | Does the mine have a record of employees who are co-infected with TB and HIV?       | <input type="checkbox"/> | <input type="checkbox"/> |